

COMMITMENT TO THE SUSTAINABLE FORESTRY INITIATIVE® (SFI®)

New Leaf Paper has led the paper industry toward greater sustainability through transparency, partnership, and community impact. As a company, we seek solutions that reduce adverse effects and ensure positive contributions to the long-term health of people and the planet.

We transparently validate our sustainable practices and certifications through the industry 3rd party auditing process and have recently achieved our SFI certification.

New Leaf Paper is committed to:

- Establishing partnerships with suppliers committed to implementing and maintaining chain-of-custody requirements.
- Incorporating the Sustainable Forestry Initiative (SFI) certification requirements into our operating system.
- Continuously improving our certification.
- Supporting the improvement objectives of SFI.
- Complying with social laws that cover civil rights, equal employment opportunities, gender equality, diversity inclusion, anti-discrimination, and anti-harassment measures, workers' compensation, Indigenous Peoples' rights, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety.
- Respecting the rights of workers and labor representatives in a manner that encompasses the intent of the International Labor Organization's (ILO's) core conventions.

We appreciate your attention to our sustainable practices and commitment to responsible business. We remain dedicated to positively contributing to the long-term health of people and the planet.

Feb. 21, 2024